



Quality Women in Leadership -A Case Study

Carmel Sang
Carmel Brown



The History of Carmel

Carmel Brown

Carmel Sang

Over view of the program

How we got there

application process

What we could gain from the Program

What people wanted from QWIL



Leadership
Strategies
Skills
My
Career
Plan
Partnerships
Professional
Conversations
Culture
Priorities
Evaluation
Appreciative
Change
Transferable
Challenges
Inquiry
Team
Vision



STRATEGIC CAREER PLANNING

DEVELOP GREATER UNDERSTANDING

LEADERSHIP

SKILLS

PROGRESSION

DEVELOPMENT

BEHAVIOUR

STEPS

BUSINESS

COMMUNICATION

PRACTISE

ACROSS

PERSPECTIVES

RESEARCH

POLICY

GROW

PROFILE

ASPIRATIONS

MENTORSHIP

CONFLICT

APPROACH

ROLE

STAFF

EXCELLENT

ALLOWS

NETWORKING

PROFESSIONAL

CURRENT

PERSONAL

VALUABLE

EXPERIENCES

PROMOTION

INTERPERSONAL

CONFIDENCE

MANAGER

APPLY

NEXT

SUCCESS

OBSERVATIONS

INSIGHT UNIVERSITY

PATHS

GOALS

MODELLING

FACULTY

NEGOTIATION

NEW

MANAGEMENT

INSIGHTS

SELF-AWARENESS

COMMERCIALISATION

PRIORITISE

SIMILAR

LEADER

LINKAGES

INSPIRE

TEAMS

BEYOND

ABILITIES

RESOLUTION

REFLECTION

LEVEL

OPPORTUNITIES

CAPABILITIES

LIFE

CHALLENGE

MAKING ISSUES



Program Induction and Networking



QWIL LAUNCH



20 March 2012
Gibson Room & later at Kabuki Restaurant

Professor Peter Coaldrake welcoming 2012 QWIL group



Our QWIL Class of 2012





歌舞伎

KABUKI



歌舞伎

KABUKI





歌舞伎

KABUKI



QWIL WORKSHOP



2012
ent Workshop



What we covered.



Navigating the Higher Education Landscape.

Approaches to Leadership

Career Management

Connecting with QUT's Learning and Teaching Agenda

Managing Work Relationships

Connecting with QUT's Research and Engagement Agenda

QWIL Program Reflections



One of the most courageous things you can do is identify yourself,

- know who you are,
- what you believe in and
- where you want to go.”

Sheila Murray Bethel

What resonated with Carmel Brown?



Navigating the Higher Education Sector

What resonated with Carmel Sang?



The Imposter Syndrome

Reflections of QWIL



Our QWIL Reflections
and
Our Perceived Pros and
Cons of the Program

What did everyone take from the Program?



- SELF BELIEF
- SELF CONFIDENCE
- NETWORKS